

**JOB VACANCY LISTING 2016**

**Name of Company:** **ESG SDN BHD - CSS**

No.	Job Title/Position	Academic Qualification (Minimum)	Brief Job Description	Relevant Experience (No. of years)	No. of vacant	Closing Date (DD/MM/YYYY)	Status of Vacancies	Estimate Date of Recruitment	FINAL STATUS
<b>VACANCIES ADVERTISED ON NOVEMBER 2016</b>									
1	<b>Services Supervisor II - Coiled Tubing (Job Code: PC09-ESG)</b>	Completion of a high school diploma or similar education	<ul style="list-style-type: none"> <li>• Under general supervision, promotes excellent customer relations at the worksite.</li> <li>• Plans and performs necessary calculations for the total job at the well site as needed.</li> <li>• Coordinates and directs the activities of subordinate supervisors, service operators and operator assistants during the equipment rig up and rig down on a location and the preparation of equipment for performing a job.</li> <li>• Provides planning necessary for the job including instructions to the crew and dispute resolutions to approved levels.</li> <li>• Ensures customer satisfaction with jobs performed.</li> <li>• As needed, may perform data collection and data distribution on jobs.</li> <li>• Coordinates the clean up, repair, and preparation of equipment for the next job.</li> <li>• Provides input on individual performance levels of his/her subordinates providing on-the-job skills development to enhance job performance.</li> <li>• Job tasks, correctly performed, impact indirectly on cost containment, efficiency, profitability or operations.</li> <li>• Consequences of error are easily measured and can be confined.</li> <li>• Skills are typically acquired through completion of HAL career development requirements as Service Supervisor I.</li> <li>• Must possess exceptional skills within the service line and have a general understanding of other service functions.</li> <li>• Given the nature of oil field service work, the ability to communicate effectively with others is necessary.</li> <li>• Promotes safety awareness and environmental consciousness.</li> <li>• Ensures compliance with Health, Safety, and Environmental (HSE) standards, practices and guidelines.</li> <li>• Must possess excellent knowledge of Halliburton Management System (HMS) standards, work methods and processes.</li> <li>• Licensure to drive commercial vehicles may be required.</li> <li>• Promotes and takes an active part in quality improvement processes.</li> <li>• Must possess the ability understand to Well Bore schematic, analyze computer programs (IWI) and operational procedures.</li> </ul>	<ul style="list-style-type: none"> <li>• Skills are typically acquired by 4 years PSL experience.</li> <li>• Must have successfully completed Coiled Tubing I, II and Well Control Training.</li> <li>• Maintains coil tubing pre-requisite skill set (essential match, essential red book coil tubing I, II, III insite and supervisory well control.</li> <li>• Must understand Well Bore schematic, analyze computer programs (IWI) and operational procedures.</li> <li>• Basic computer skills are preferred.</li> <li>• Must possess good leadership and negotiating skills.</li> </ul>	2	30-Nov-16	<b>CLOSED</b> (Completed)	Dec-16	Local Hired
2	<b>Services Operator I - Nitrogen International (Job Code: 333-ESG)</b>	Completion of a high school or similar education	<ul style="list-style-type: none"> <li>• Under strict supervision, performs rigging up/down of service line equipment to provide quality service to the customer.</li> <li>• Responsible for operation of equipment on the work site.</li> <li>• Maintains general housekeeping responsibilities on location.</li> <li>• Performs pre/post job Nitrogen equipment inspections for the next job.</li> <li>• Job tasks, correctly performed, impact indirectly on cost containment, efficiency, profitability or operations.</li> <li>• Consequences of error are easily measured and can be confined.</li> <li>• Drives a truck or other assigned equipment as required.</li> <li>• Completion of high school diploma or similar education and a minimum of 6 months experience as an Operator Asst-Nitrogen, II.</li> <li>• May require a valid Commercial Driver's License.</li> <li>• Must have successfully passed company tests or met task guideline requirements.</li> <li>• Must have completed essential math, red book and Nitrogen I training and the Nitrogen Operator Assistant Mentor Objective Checklist.</li> <li>• Given the nature of oil field service work, must possess good interpersonal skills and the ability to communicate effectively with others is necessary.</li> <li>• The ability to perform basic mathematical calculations involving addition, subtraction, multiplication, and division is required.</li> <li>• Basic reading comprehension and writing skills are required.</li> <li>• Licensure to drive commercial vehicles may be required.</li> <li>• Promotes safety awareness and environmental consciousness, and complies with all applicable safety and environmental procedures and regulations.</li> <li>• Ensures compliance with Health, Safety, and Environmental (HSE) regulations and guidelines.</li> <li>• Promotes and takes an active part in the Quality Improvement Process.</li> </ul>	<ul style="list-style-type: none"> <li>• Possession of a valid driver's license required.</li> <li>• Minimum of 6 months experience as an Operator Asst II - Nitrogen</li> </ul>	3	30-Nov-16	<b>CLOSED</b> (Completed)	Dec-16	Local Hired

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3	<b>FODP Prof I - Coiled Tubing (Job Code: PC12-ESG)</b>	Completion of a high school diploma or similar education	<p>Responsibilities, which includes the participation and execution under supervision of the following activities, but is not limited to:</p> <ul style="list-style-type: none"> <li>• Performance of pre/post job equipment inspection and preparation.</li> <li>• Develop the ideal driver competencies, focus on driving heavy equipment.</li> <li>• Perform corrective and preventive maintenance to the Coiled Tubing service and support equipment, performing pre/post job Coil Tubing equipment inspections, performing and completing preventative maintenance procedures, maintaining and operating High Pressure fluid pump, performing hydrostatic testing on Blow Out Prevention Equipment (BOPE) and reels during pre/post job procedures including Preventative Maintenance (PM's) monitoring well control parameters and calculations during job application.</li> <li>• Completes requisite training (essential math, essential red book, safety training, etc.)</li> <li>• Responsible for safe crane and rigging operations during the delivery of services in accordance with Customer's design and KPI's.</li> <li>• Performs operations logistic preparation, mobilization, delivery, execution, demobilization, reporting processes and maintenance.</li> <li>• Equipment layout and rig up / rig down operations on the location.</li> <li>• Participate in the evaluation of Coiled Tubing. Ability to perform basic mathematical calculations which include but are not limited to pipe capacities and volume, hydrostatic pressures, displacement, differential pressure, determining burst and collapse pressures, among others.</li> <li>• Job wash up and discharge procedures.</li> <li>• Holds Pre &amp; Post Job safety meetings from time-to-time, defining risks to personnel and the environment.</li> <li>• Training Responsibilities, this includes the successful completion, but is not limited to:</li> <li>• Comply with the country regulatory legal, safety, quality and environmental requirements.</li> <li>• Comply with the technical requirements assigned to the job position.</li> </ul> <p>Complete the set of competencies assigned.</p>	<ul style="list-style-type: none"> <li>• Skills are typically acquired by ½ (6 month.) – 2 years PSL experience.</li> <li>• Possession of a valid driver's license.</li> </ul>	2	15-Nov-16	<b>CLOSED</b> (Completed)	Dec-16	6 Local Candidates Hired
4	<b>Service Operator II - Coiled Tubing (Job Code: PC04-ESG)</b>	Completion of a high school diploma or similar education	<ul style="list-style-type: none"> <li>• Under direct supervision, promotes excellent customer relations at the worksite.</li> <li>• Performs necessary calculations for the total job at the well site as needed.</li> <li>• Coordinates the activities of service operators and operator assistants during the equipment rig up and rig down on a location and the preparation of equipment for performing a job.</li> <li>• Provides planning necessary for the job.</li> <li>• Ensures customer satisfaction with jobs performed.</li> <li>• Responsible for safe crane and rigging operations during the delivery of services.</li> <li>• Operates coiled tubing control console including blow-out prevention equipment under supervision.</li> <li>• As needed, may perform data collection and data distribution on jobs.</li> <li>• Assists with the clean up, repair, and preparation of equipment for the next job.</li> <li>• Provides input on individual performance levels of his/her subordinates providing on-the-job skills development to enhance job performance.</li> <li>• Job tasks, correctly performed, impact indirectly on cost containment, efficiency, profitability or operations.</li> <li>• Consequences of error are easily measured and can be confined.</li> <li>• Skills are typically acquired through completion of HAL career development requirements as Service Operator I.</li> <li>• Must possess exceptional skills within the service line and have a general understanding of other service functions.</li> <li>• Given the nature of oil field service work, the ability to communicate effectively with others is necessary.</li> <li>• Promotes safety awareness and environmental consciousness.</li> <li>• Ensures compliance with Health, Safety, and Environmental (HSE) standards, practices and guidelines.</li> <li>• Must possess excellent knowledge of Halliburton Management System (HMS) standards, work methods and processes.</li> <li>• Licensure to drive commercial vehicles may be required.</li> <li>• Promotes and takes an active part in quality improvement processes.</li> <li>• Must possess the ability understand to Well Bore schematic, analyze computer programs (Insite for Well Intervention) and operational procedures.</li> <li>• Basic computer skills are preferred.</li> </ul>	<ul style="list-style-type: none"> <li>• Skills are typically acquired by 1-2 years Coil Tubing experience.</li> <li>• Basic Computer skills are preferred.</li> </ul>	6	15-Nov-16	<b>CLOSED</b> (Completed)	Dec-16	Local Hired

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5	<b>Service Operator - Coil Tubing, I (Job Code: PC03-ESG)</b>	Completion of a high school diploma or similar education	<ul style="list-style-type: none"> <li>• Under direct supervision, performs Job Safety Analysis (JSA) and safety meetings, and the rigging up and down of Coil Tubing service line equipment.</li> <li>• Assembles and prepares equipment for installation and service.</li> <li>• Assists in the running of a job.</li> <li>• Maintains general housekeeping, clean up, repair, and preparation of equipment for the next job.</li> <li>• Performs pre/post job Coiled Tubing equipment inspections.</li> <li>• Responsible for safe crane and rigging operations during the delivery of services in accordance with Customer's design and KPI's.</li> <li>• Operates High Pressure fluid pump and coil tubing support equipment (flow back package).</li> <li>• Performs hydrostatic testing on Blow Out Prevention (BOP) and reels during pre/post job procedures including Preventative Maintenance (PM's).</li> <li>• Mentors peers and trains Operator Assistants.</li> <li>• Monitors well control parameters and calculations before and during job applications.</li> <li>• Performs and complete preventative maintenance on all Coil Tubing associated equipment.</li> <li>• Job tasks, correctly performed, impact indirectly on cost containment, efficiency, profitability or operations.</li> <li>• Consequences of error are easily measured and can be confined.</li> <li>• Drives a truck or other assigned equipment as required.</li> <li>• Skills typically acquired through completion of high school diploma or similar education and typically 6 months experience as Operator Assistant II.</li> <li>• May require a valid Commercial Driver's License.</li> <li>• Product Service Line (PSL) specific equipment/job skills required.</li> <li>• Must have completed essential math, red book and Coil Tubing I training.</li> <li>• Given the nature of oil field service work, must possess good interpersonal skills and the ability to communicate effectively with others is necessary.</li> <li>• Skills are typically acquired through 6 months of experience as an Operator Asst-Coil Tubing, II.</li> <li>• The ability to perform basic mathematical calculations is required.</li> <li>• Basic reading comprehension and writing skills are required.</li> <li>• Basic computer skills are preferred.</li> <li>• Licensure to drive commercial vehicles may be required.</li> <li>• Promotes safety awareness and environmental consciousness, and complies with all applicable safety and environmental procedures and regulations.</li> <li>• Ensures compliance with Health, Safety, and Environmental (HSE) regulations and guidelines.</li> <li>• Promotes and takes an active part in the Quality Improvement Process.</li> </ul>	Skills are typically acquired by 6 months of experience as an Operator Asst-Coil Tubing, II	18	15-Nov-16	<b>CLOSED</b> (Completed)	Dec-16	Local Hired
6	<b>Coord HSE, Associate</b>	Completion of an undergraduate degree in HSE related field, Science or Engineering preferred, OR an equivalent combination of education and experience sufficient to successfully perform the essential functions of the job.	<ul style="list-style-type: none"> <li>• Perform various activities, including but not limited to hazard identification and risk management, incident reporting, investigation and causal analysis, waste minimization, pollution prevention and control, emergency response, and various compliance activities in all areas of HSE.</li> <li>• Coordinate the Safety Committee and perform internal and external audits and inspections.</li> <li>• Conduct HSE Induction and training on Health, Safety and Environmental for staff and/or contractors.</li> <li>• Recordkeeping and other general administrative duties.</li> </ul>	<ul style="list-style-type: none"> <li>• Possess a NEBOSH International General Certificate.</li> <li>• Minimum of 0-3 years of experience in an HSE related field preferred.</li> <li>• Able to speak and present in English and Malay fluently.</li> </ul>	2	30-Nov-16	<b>CLOSED</b> (Completed)	Dec-16	2 Local Candidates Hired

For further details, please contact:

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