

JOB VACANCY LISTING 2016

Name of Company: **ESG SDN BHD - CEMENTING**

No.	Job Title/Position	Academic Qualification (Minimum)	Brief Job Description	Relevant Experience (No. of years)	No. of vacant	Closing Date (DD/MM/YYYY)	Status of Vacancies	Estimate Date of Recruitment	FINAL STATUS
VACANCIES ADVERTISED ON NOVEMBER 2016									
1	Field Operation Professional I - Cementing (Job Code: ZZ12-ESG)	1) Completion of an undergraduate degree in combination of education and experience sufficient or successfully perform the essential functions of the job. OR 2) Completion of a graduate degree	<ul style="list-style-type: none"> The purpose of this job is to provide an employee a series of " On The Job Development" practical field assignments for an operations supervision career path. This job exists to correctly classify employees that are part of this specific developmental program and is not be used without prior approval of the Cementing Regional Manager or the Area Cementing PSL Manager. Employee will become knowledgeable of Halliburton Management System (HMS), Halliburton and Customer Health, Safety and Environment (HSE) Standards and work methods and guidelines for personnel. Responsible for promoting safety awareness in mobilization of crews as well as all aspects of location operations. Actively promotes and uses our tools related to safe working such as Job Safety Analysis, Behavior Based and Hazard Observation Programs. Utilizes the competency processes to enhance skill development and job performance. Proper license may be required to drive light duty vehicles with trailers. This Development Job role requires completion of competencies generally aligned with the development of a Service Supervisor. In lieu of military experience, associate or undergraduate degree requirement, some additional skills may be acquired with Cement field operations experience. 	Minimum of 0 years of experience in related operations which includes experience in operations and management experience	2	30-Nov-16	CLOSED (Completed)	Dec-16	Local Hired
2	Entry Level Lab Technician - Cementing (Job Code: T611-ESG)	Completion of an undergraduate degree in Engineering or science related discipline preferred	<ul style="list-style-type: none"> Under direct supervision, trains and becomes familiar with the chemical hygiene plan and the current HSE laboratory safety standards. Follows prescribed safety rules and regulations in performing assigned duties. Performs duties to conduct prototype or laboratory tests following prescribed procedures. Learns to build equipment and/or perform basic material or environmental tests using basic techniques with electrical/electronic, chemical, and mechanical equipment. Learns to document test data for reporting purposes. Maintains files and documentation related to test equipment and test results of equipment. Job tasks, correctly performed, have minimal impact upon the viability of the organization. 	An equivalent combination of education and experience sufficient to successfully perform the essential	1	30-Nov-16	CLOSED (Completed)	Dec-16	Local Hired
3	Cementing Bulk Material Operator I (Job Code: ZZ40-ESG)	Completion of a high school diploma or its equivalent required.	<ul style="list-style-type: none"> Under direct supervision, safely maintains cementing bulk equipment and the bulk plant. Responsible for pulling bulk equipment to be loaded and used at wellsite. Learns and applies all applicable HMS processes to properly load bulk materials and interacts with the lab. Assists in loading bulk chemicals for jobs. Learns to calculate load out sheets and how to safely and accurately operate the Accublend at the bulk plant. This is an entry level position and requires a high school diploma or its equivalent and 0-1 years of experience of material handling or cementing operations. Must be able to learn and apply all applicable HSE policies and procedures and demonstrate their application into his/her duties. The ability to perform basic mathematical calculations involving addition, subtraction, multiplication, and division is required. Basic reading comprehension, communication skills, and writing skills are required. Basic computer skills are preferred. 	Minimum of 0-1 years of experience in material handling or cementing operations preferred.	2	30-Nov-16	CLOSED (Completed)	Dec-16	Local Hired
4	Cementing Bulk Material Operator III (Job Code: ZZ42-ESG)	Completion of a high school diploma or its equivalent required.	<ul style="list-style-type: none"> Under broad direction, safely maintains cementing bulk equipment and the bulk plant. Responsible for pulling bulk equipment to be loaded and used at wellsite. Maintains and ensures HMS processes are taught to all operators responsible for loading bulk materials and working with the lab. Loads bulk chemicals for jobs. Instructs other operators on how to calculate load out sheets and assists as needed. Oversees the safe and accurate operation the Accublend at the bulk plant. Assists with inventory counts of chemicals with limited supervision. Orders chemicals for inventory using SAP. Trains and develops other operators. Ensures that all materials used on the job are charged-off timely to the sales order. This position requires a high school diploma or its equivalent and 3+ years of experience in material handling or cementing operations. Must be able to demonstrate HSE policies and procedures and their application into his/her duties. The ability to perform basic mathematical calculations involving addition, subtraction, multiplication, and division is required. Basic reading comprehension, communication skills, and writing skills are required. Intermediate computer skills are preferred. 	Minimum of 3 years of experience in material handling or cementing operations preferred.	1	30-Nov-16	CLOSED	Dec-16	-

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5	Service Coordinator - Cementing	Undergraduate degree in production and operations management, industrial engineering, or similar disciplines	<ul style="list-style-type: none"> Under broad direction, assess service delivery requirements and coordinates the movement of equipment, materials, and personnel within a Natural Work Area (NWA) (multiple districts). Supervises the day-to-day activities of individuals performing well site service work and job/resource planning roles. Assesses service delivery requirements for each job within assigned NWA (multiple districts). Coordinates the engagement and use of third party services and equipment within assigned NWA (multiple districts). Supervises those engaged in a job and/or resource planning role. Utilizes technical and/or operational expertise to provide service delivery solutions for customers. Orders equipment specific to customer specifications/job requirements. Communicates job specific details and information to appropriate service delivery and support staff. Conducts pre-job and post-job meetings with appropriate service delivery staff. Provides final approval on sales orders prior to invoicing. Communicates effectively with customers and service delivery staff to resolve service delivery issues and irregularities. Learns to effectively coordinate more complex and deepwater jobs. Interfaces and works effectively with Field Service Quality Coordinator counterpart pursuant to service quality, employee development, worksite safety, and process improvement processes and issues. Skills are typically acquired through completion of an undergraduate degree in production and operations management, industrial engineering, or similar disciplines and a minimum of 5-7 years of experience in Halliburton Product Service Line (PSL) field operations which includes experience in a Halliburton Technical Planner role. 10-12 years of Halliburton Product Service Line (PSL) field operations experience, including experience in a Halliburton Technical Planner role may be substituted in lieu of undergraduate degree requirement. Promotes safety awareness and environmental consciousness, and complies with all applicable safety and environmental procedures and regulations. Ensures compliance with Health, Safety, and Environment (HSE) regulations and guidelines. Promotes and takes an active part in quality improvement processes. May coordinate the movement of equipment, materials, and personnel for multiple PSLs within an NWA. May perform Field Service Quality Coordinator duties in small location. 	Minimum of 7-10 years of experience in cementing field operations.	1	15-Nov-16	CLOSED	Dec-16	Position Cancelled

For further details, please contact:

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